Benefit Summary Physicians Health Plan HMO Exclusive Gold Preferred

• Telehealth visit - Amwell Acute Care

Physicians Health Plan

Medical: GFC01524 RX: RX08F532 **NON-NETWORK TYPE OF BENEFITS NETWORK** \$1,400 Individual N/A Individual ANNUAL DEDUCTIBLE (Embedded) \$2,800 Family N/A Family COINSURANCE (member responsibility after deductible, unless stated otherwise N/A 20% below) Individual \$1,600 Individual N/A ANNUAL COINSURANCE MAXIMUM (Embedded) \$3,200 Family N/A Family ANNUAL OUT-OF-POCKET MAXIMUM (Embedded) (includes deductible, Individual \$8,000 Individual N/A coinsurance, copays) \$16,000 Family N/A Family This Benefit plan does not contain an annual or lifetime limit on the dollar amount of Essential Health Benefits. BENEFIT **MEMBER COST SHARE** PHYSICIAN OFFICE VISITS **NETWORK NON-NETWORK** Physician (includes PCP, OB/GYN and behavioral health) \$25 per visit, deductible waived Not covered Not covered Specialist (includes dentist or oral surgeon) \$50 per visit, deductible waived • Injections and infusions 20% after deductible Not covered · Allergy testing and therapy 50% after deductible Not covered Allergy injections 20% after deductible Not covered Associated services 20% after deductible Not covered PREVENTIVE HEALTH SERVICES - Including but not limited to: **NETWORK NON-NETWORK** • Physical exam - annual routine • Tobacco cessation program • Well baby and well child care Immunizations No charge Not covered • Laboratory services - routine Pap smears Nutritional counseling • Mammography - screening **INPATIENT HOSPITAL NETWORK NON-NETWORK** Surgery Semi-private room or special care unit (unlimited days) Anesthesia - including administration 20% after deductible Not covered • Physician services - including consultation · Necessary ancillary hospital services **SPECIAL SURGERIES AND SERVICES NON-NETWORK NETWORK** · Breast reduction, orthognathic, TMJ, male mastectomy 50% after deductible Not covered • Bariatric surgery and qualified weight management programs 50% after deductible Not covered **OUTPATIENT SERVICES NETWORK NON-NETWORK** • X-ray, tests and procedures - diagnostic 20% after deductible Not covered · Laboratory and pathology - diagnostic 20% after deductible Not covered Surgery (all other) 20% after deductible Not covered • High tech radiology and nuclear medicine \$150 per procedure after deductible Not covered • Chiropractic services Limit - 30 visits per calendar year \$30 per visit after deductible Not covered Outpatient Rehabilitation/Habilitation Therapy: \$50 per visit after deductible Not covered Physical Combined limit - 30 visits per calendar year each for rehabilitation and habilitation Not covered Occupational \$50 per visit after deductible Limit - 30 visits per calendar year each for \$50 per visit after deductible Not covered Speech rehabilitation and habilitation Pulmonary \$50 per visit after deductible Not covered Combined limit - 30 visits per calendar year each for rehabilitation and habilitation \$50 per visit after deductible Cardiac Not covered EMERGENCY AND URGENT HEALTH SERVICES **NETWORK NON-NETWORK** Emergency Health Services: • Emergency Department visit (copay waived if admitted inpatient) 20% per visit after deductible Associated services 20% after deductible Same as network benefit Ambulance services 20% after deductible • Urgent care center visit \$60 per visit, deductible waived Same as network benefit Associated services 20% after deductible • Convenience care facility visit (ex., Sparrow FastCare) Not covered \$25 per visit, deductible waived Associated services 20% after deductible Not covered

\$5 per visit, deductible waived

N/A

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Physicians Health Pla

Medical: GFC01524 RX: RX08F532 BEHAVIORAL HEALTH SERVICES **NETWORK** NON-NETWORK • Therapy visits and testing - outpatient \$25 per visit, deductible waived Not covered • Inpatient treatment - including detoxification Not covered 20% after deductible • Residential treatment program and intermediate treatment 20% after deductible Not covered • All other outpatient services Not covered 20% after deductible • Telehealth visit - Amwell Behavioral Health \$25 per visit, deductible waived N/A OTHER SERVICES **NETWORK NON-NETWORK** • Durable medical equipment (DME) and prosthetic devices 50%, deductible waived Not covered 20% after deductible Not covered • Home health care 20% after deductible Not covered · Hospice - facility Limit - 45 days per calendar year • Hospice - home 20% after deductible Not covered 20% after deductible Not covered • Skilled nursing facility (SNF) Limit - 45 days per calendar year • IP rehabilitation facility Limit - 45 days per calendar year 20% after deductible Not covered • Surgical sterilization - female Not covered No charge • Surgical sterilization - male 20% after deductible Not covered Covered as any other medical • Infertility treatment (to treat the underlying conditions that result in infertility) Not covered condition • ABA services for treatment of Autism Spectrum Disorders 20% after deductible Not covered **Pediatric Vision Services:** Not covered • Pediatric routine eye exam Limit - 1 exam per calendar year No charge Pediatric glasses Limit - 1 pair per calendar year 20% after deductible Not covered 20% after deductible Not covered Pediatric contacts Limit - 1 year's supply in lieu of glasses PHARMACY BENEFITS **NETWORK NON-NETWORK** Outpatient Prescription Drugs: \$10 per order or refill • Tier 1A - (up to 31-day supply) • Tier 1B - (up to 31-day supply) \$25 per order or refill • Tier 2 - (up to 31-day supply) \$60 per order or refill • Tier 3 - (up to 31-day supply) \$100 per order or refill 20% to maximum of \$200 per order • Tier 4 - (up to 31-day supply) or refill Not covered 20% to maximum of \$300 per order Tier 5 - (up to 31-day supply) or refill • 90-day supply 2 copays • Specialty medications (up to 31-day supply) CVS mail-order only • Select prescription drugs for ACA preventive coverage No charge • Tier 1A drugs are available in up to a 90-day supply from retail network

*Brand Generic Difference (RX): If you or your physician wants you to have a brand-name drug that has a generic drug that is chemically the same, you pay your applicable copay or coinsurance amount plus brand generic difference charge (the difference between the cost of the brand-name drug and the generic drug).

Associated services: charges for diagnostic or supportive services (ex., lab/path, radiology, professional fees, medical supplies)

Certain covered health services must be approved in advance by PHP. The phone number to call to request approval is on the member ID card. Covered Health Services must be medically necessary as determined by PHP medical policy and nationally recognized guidelines. Member materials, including the Certificate of Coverage, can be found online at our Member Reference Desk. Members may access benefit information on the Member Reference Desk through our website at www.phpmichigan.com. Exclusions include:

- Experimental or investigational procedures or services
- Custodial care, bed care, convenience care, day care, domiciliary care
- Hearing aids and services

pharmacies

- Routine dental care
- Cosmetic surgery
- Elective abortion

2 copays

For additional information about Exclusions, contact our Customer Service Department or review the Certificate of Coverage for this Policy. This Summary of Benefits is intended only to highlight the Benefits provided under PHP [Insurance Company] and should not be relied upon to fully determine coverage. This health plan may not cover all health care expenses. If this description conflicts in any way with the Policy issued to the Enrolling Group, the Policy will prevail. For answers to questions about information which appears in the summary, call our Customer Service Department at 517.364.8456 or 800.203.9519.

Important Notice on Patient Protection Provisions Included in Your Plan as Part of the Affordable Care Act

You do not need authorization from us or from any other person in order to obtain access to obstetrical or gynecological care from a Network Provider who specializes in obstetrics or gynecology. However, the Network provider may be required to obtain authorization prior to certain services, which are listed in your Certificate of Coverage. Your Plan covers Emergency Health Services in any hospital emergency department. Your Plan will not require prior authorization or impose any other administrative requirements or benefit limitations that are more restrictive if you receive Emergency Health Services at a Non-Network facility. However, a Non-Network provider may send you a bill for any charges remaining after your Plan has paid. 1/23